



RUCCI LEGACY FOUNDATION

A Future OF Opportunity

PROFILE 2025





We envision partnerships that are deep, strategic, and enduring with fellow institutions, development agencies, and compassionate hearts ready to invest in life.



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Who We are



The Rucci Legacy Foundation was established to **contribute to the well-being of our society** by **supporting low-income families facing fertility and NCD health challenges.**

The Rucci Legacy Foundation was established to enhance community well-being by supporting vulnerable individuals facing fertility and non-communicable disease (NCD) challenges. We believe that good health should be a universal right, especially when it comes to accessing care for serious medical conditions. Unfortunately, in many of our communities, such care remains out of reach for those without stable and sufficient financial means. The Rucci Legacy Foundation seeks to help bridge that gap.

We mobilize support through partnerships with both public and private institutions, leveraging corporate social responsibility (CSR) initiatives, donations, and collaborations with philanthropists and healthcare professionals. Together, we work to help individuals and families access quality, specialized medical services.

In partnership with Legacy Clinics & Diagnostics Hospital and other trusted medical partners, the Rucci Legacy Foundation opens doors for selected beneficiaries families and individuals who would otherwise go without the care they need depending on the resources mobilized at any given time. Our two flagship programs Ishami ry'Urugo (Fertility Support Program) and Amagara n'Igicumbi (NCD Screening and Education Program) are designed to meet beneficiaries where they are most vulnerable, providing services that prevent suffering and restore dignity.

We are guided by the values of shared responsibility, transparency, and fairness, and we welcome collaboration with all who share our vision of a healthier, more inclusive society.

The Rucci Legacy Foundation is our way of walking this journey together step by step with care, respect, and hope.

The Genesis

The story of the Rucci Legacy Foundation (RLF) is woven into the heart of Rwanda's rebirth after the 1994 Genocide against the Tutsi. It is a story of compassion born from pain, and of hope rising from loss.

For Mr. Jean Malic Kalima, Founder and Chairman of Legacy Clinics & Diagnostics Hospital, the journey began with his mother's illness. Years ago, she suffered from a condition that went undiagnosed for too long. Access to care abroad eventually saved her life, but the experience revealed a painful truth: many Rwandans, without the same means, would never have had that chance.

That realization became a turning point. It inspired him to establish Legacy Clinics & Diagnostics Ltd, a place where quality care would be within reach for all. What began as a dream has grown into a state-of-the-art hospital serving thousands across Rwanda and the region, offering both healing and dignity.

Years later, another encounter touched him deeply. A woman shared her story of infertility—how it had left her abandoned and broken. Her pain became a spark that reignited his purpose. Out of her story, the vision for the Rucci Legacy Foundation was born.

The name "Rucci" honors the late Bishop Leo Rucibigango, Mr. Kalima's father-in-law, a man whose life was defined by faith, compassion, and service to others. Carrying his torch forward, Mr. Kalima founded the Foundation as a living tribute, a continuation of that spirit of kindness and humanity.

Today, the Rucci Legacy Foundation stands as a sanctuary for hope and healing. It is a place where families find support, where women rediscover strength, and where communities come together to build healthier, brighter futures.

The Foundation is more than a name. It is a promise to serve, to uplift, and to never stop believing in the power of compassion to heal our world.





Our Mission

To promote equitable access to healthcare for underprivileged families especially women and children through community-driven programs that inspire lasting change.

Our Vision

To help build a society where every individual has the opportunity to live in good health, with dignity, and empowered by knowledge.

Motto

A Future of Opportunity

Our Goals

- 1.To mobilize resources to support access to quality, specialized healthcare for selected individuals and families facing infertility and non-communicable diseases (NCDs).
- 2.To promote early detection and prevention of chronic illnesses through community-based screening and health education initiatives.
- 3.To restore dignity and hope to vulnerable groups—especially women and children—by facilitating timely and compassionate medical care.
- 4.To foster partnerships with medical institutions, philanthropists, and public or private organizations to strengthen inclusive and sustainable healthcare support systems.

Our Values

Our Core Values are as shortened in 5 Letters: “LEWIS”

L

Legacy

We build a lasting legacy of service that contributes to empowering healthy and dignified generations.

E

Empathy

We listen deeply to the stories, struggles, and hopes of the people we serve.

W

Well-being

We believe in holistic health that integrates physical, emotional, reproductive, and social dimensions.

I

Integrity

We steward every resource entrusted to us, liquid or in-kind, with utmost ethical responsibility.

S

Sustainability

We innovate continuously to meet evolving healthcare needs, grounding every initiative in rigorous data and evidence.



A family-centered beacon,
lighting the way toward **health**
equity, sustainable impact,
and collective healing.

How we work

The Rucci Legacy Foundation (RLF) is dedicated to supporting those who face the greatest barriers to accessing quality healthcare.

Through strategic planning, trusted partnerships, and compassionate outreach, RLF works to connect vulnerable individuals and families with the medical care they urgently need particularly in underserved areas such as infertility and chronic illnesses.



The Rucci Legacy Foundation (RLF) begins its work by identifying those most in need through a transparent process that takes into account medical conditions, financial hardship, and social vulnerability. Once selected, beneficiaries are guided through a tailored support pathway that may include subsidized or fully sponsored medical screenings, psychological counseling, treatment referrals, and continuous follow-up care.

Two flagship programs drive the Foundation's impact. "Ishami ry'Urugo" provides fertility assessments, counseling, and access to Assisted Reproductive Technologies (ART), while "Amagara n'Igicumbi" delivers mobile health screenings and education on non-communicable diseases (NCDs) directly within communities.

RLF collaborates closely with health institutions, government agencies, private donors, sponsors, and development partners to mobilize both financial and in-kind support. Through volunteer engagement, the Foundation also trains local health workers, supports awareness campaigns, and collects valuable data to strengthen decision-making and improve service delivery.

Every initiative is guided by the values of fairness, transparency, accountability, empathy, and long-term impact. RLF emphasizes community engagement and collaboration, rooted in the belief that health equity can only be achieved when people come together to uplift one another.

By combining compassionate care with strong professional systems, the Rucci Legacy Foundation helps families access vital services with dignity, resilience, and hope one step at a time.



We steward every **resource entrusted** to us,
liquid or in-kind, with utmost
ethical responsibility, honoring the
dignity of every person we serve.

Meet our Senior Volunteers



**Gertrude
Rucibigango Kalima,**
Chairperson

As the Chairperson of the Board of Trustees, she bringing over 15 years of leadership experience in both business and community-focused sectors. With a background in strategic planning and operational management of her roles in healthcare, she supports the Foundation's growth with clarity and purpose.

Her involvement in the management of Legacy Clinics & Diagnostics Hospital has given her a deeper understanding of the challenges many Rwandans face in accessing quality healthcare. This perspective continues to shape her contributions at RLF.

Gertrude ensures that RLF's programs reflect both professional expertise and compassion. Her guidance helps the Foundation stay focused, grounded in community needs, and committed to building a healthier, more inclusive society.



Shanice Kalima,
Vice Chairperson

With an international background and a passion for meaningful impact, Shanice brings valuable expertise in project management, communication, and innovation, shaped by diverse experience across healthcare, fintech, sports management, and entertainment.

Her experience in International Business, including roles in fast-paced global environments such as FIFA and Sunbit Inc. in California, has strengthened her ability to manage complex projects with clarity and purpose. In her work with the Rwanda Development Board (RDB), Shanice played a key role in driving strategic partnerships and high-impact initiatives that positioned Rwanda as a global brand for investment, tourism, and sports collaboration.

She brings this same forward-looking perspective to the Rucci Legacy Foundation, helping it grow in ways that are modern, inclusive, and deeply responsive to the evolving needs of communities today.



Aline Kalima
Member

Her extensive expertise and experience in information systems, project management, and community-centered innovation enable her to bring a strategic and practical approach to advancing the Foundation's objectives.

With a background that spans technical and leadership roles across solar energy, healthcare IT, and systems development, she has successfully worked in both the United States and Rwanda. Her skills in designing systems, managing complex projects, and fostering community-driven solutions make her a vital asset to RLF's growth.

Aline is dedicated to supporting the Foundation's mission by cultivating programs that are efficient, inclusive, and sustainable, particularly those focused on enhancing healthcare access for women, children, and underserved communities.



Isaac Kalima
Member

With a background in criminal justice and experience, he brings legal experience, clear thinking, and a commitment to fairness that supports the Foundation's values and mission.

Isaac offers valuable insight into systems, rights, and accountability at RLF. His expertise in legal research, helps RLF to ensure that its work is guided by integrity and respect for the communities it serves.

He contributes to the Foundation's legal and governance efforts, helping protect the rights of beneficiaries and promote transparency. His voice reflects the Foundation's future—one shaped by justice, inclusion, and responsible leadership.

Board of Directors



Jean Malic KALIMA
Chairman

A Rwandan entrepreneur and leader whose works reflect a lifelong commitment to service, innovation, and community development. As the Founder and Chairman of the Rucci Legacy Foundation (RLF), he brings decades of experience from both the public and private sectors, including leadership roles in government, diplomacy, mining, and healthcare.

His efforts in establishing Legacy Clinics & Diagnostics Hospital and serving as Honorary Consul of the Czech Republic show his dedication to building systems that improve lives.

At RLF, he guides a mission focused on health equity, especially for women and children. His deep networks and strategic approach continue to shape the Foundation's growth, ensuring it remains practical, impactful, and community-centered.



Amb. Vincent KAREGA
Vice Chairman

A diplomat, whose experience in leadership and policy has helped shape Rwanda's development over the years, Ambassador Vincent Karega brings deep knowledge in governance, planning, and international cooperation to support the Foundation's work.

With an academic background in Public Management and Political Science from institutions across the world, and a career that includes roles as Minister and Ambassador, he offers strategic insight and thoughtful guidance to the Foundation's mission.

His experience in public service reform, poverty reduction, and infrastructure development strengthens RLF's efforts to expand healthcare access. Through his leadership, the Foundation is able to plan effectively, build strong partnerships, and promote practical solutions that bring health, dignity, and hope to the beneficiaries of the Foundation and communities at large.



**John Bosco
Kanyangoga**
Member

A trade policy expert, whose works have contributed to shaping Rwanda's economic partnerships across Africa, Mr. Kanyangoga has for decades been involvement in national, regional, and continental trade negotiations. He brings to the Foundation an understanding of how thoughtful policies can improve people's lives.

He supports the Foundation's mission with a strategic mindset and a deep commitment to inclusive development. His experience—from Rwanda's participation in COMESA and the East African Community to the African Continental Free Trade Area—helps RLF strengthen its systems, partnerships, and long-term planning.

John Bosco's insight into public policy and development allows the Foundation to grow in ways that are sustainable, fair, and focused on community needs, especially for women and children benefiting from the Foundation's programs and initiatives.



**Dr. Mohammed
Okasha**
Member

An Obstetrician and Gynaecologist by profession, Dr Okasha has dedicated much of his career to improving women's health and safe motherhood. His long-standing service at Legacy Clinics and Diagnostics Hospital has made him a trusted figure in maternal care in Rwanda.

Dr. Okasha brings medical knowledge and care for people's well-being. His works align closely with the Foundation's mission to improve access to quality healthcare, especially for women and children.

He played a key role in shaping the Foundation's fertility program and continues to guide its health initiatives with insight from the frontline. His contribution ensures that RLF's programs are practical, compassionate, and responsive to the real needs of families.



**Dr. Jacques Gihana
Nkera-Gutabara**
Member

A Family Medicine Physician, Dr Jacques brings both clinical expertise and a deep sense of care to the work of the Rucci Legacy Foundation. He supports the Foundation's mission by guiding health-related programs with knowledge gained from years of practice and leadership in healthcare.

With expertise in Family Medicine, Healthcare Management, public health, trauma, pediatrics, and HIV care, Dr. Jacques offers a well-rounded perspective on patient-centered and community-based care.

His work at Legacy Clinics and Diagnostics Hospital reflects his commitment to serving others with compassion and professionalism. At RLF, he helps shape sustainable, inclusive health initiatives that meet beneficiaries' needs and contribute to a healthier, more informed Rwanda.



**Honorable Clautilde
Mbaranga Gasarabwe.**
Member

Ambassador Mbaranga Gasarabwe is a diplomat with many years of experience working in international peace, security, and humanitarian support. Her leadership at the United Nations, including as the first woman to serve as Assistant Secretary-General for Safety and Security, reflects her deep commitment to protecting communities and strengthening systems in fragile settings.

With a background in economics and international management, she brings a thoughtful balance of policy knowledge and people-centered focus. Throughout her global career—from West Africa to the UN headquarters—she has helped build programs that support dignity, stability, and long-term resilience.

Amb. Gasarabwe contributes strategic guidance and a strong voice for health equity and inclusive development to the Foundation. Her insight helps shape programs that serve beneficiaries with care, respect, and lasting impact.



**Dr. Jean Damascene
Kabakambira.**
Member

Physician with a focus on internal medicine and endocrinology, currently working as a hospitalist in the Atlantic Canada. With a strong academic background and a passion for research - especially in diabetes and hormonal health - He thrives at the intersection of clinical care and evidence-based innovation.

A core part of his mission is improving access to care for patients with diabetes in underserved communities, both locally and globally. From leading teams in Kigali to navigating Canada’s healthcare landscape, He brings precision, empathy, and cross-cultural insight to every role.



Madam Marie-Chantal Uwanyiligira
*Regional Director of World Bank
Abidjan – Ivory Coast*

She joined the World Bank in 1995 as an Operations Officer in the Kigali country office. She has since held various positions, including as Deputy Chief of Staff in the President’s Office, Country Programs Coordinator for Senegal Country Management Unit, Practice Manager in the Water Global Practice and Head of Office for the Chief Executive Officer of the World Bank. Her prior Bank experience includes executive positions in the private sector as well teaching assignments in universities. She holds a master’s degree in economics and business administration.

Funding needs for the implementation of the Action Plan 2025-2026

Programs	Sub-program	Budget USD	Target
Women’s Health	“Healthy Her” Clinics Outreach Program	95,000	200,000
	“Safe Birth, Safe Future” Initiative	85,000	12,000
	“Menstrual Dignity Program”	82,000	4,500
Children’s Health	“Grow Smart” Nutrition Project	84,000	4,500
	“Bright Eyes, Bright Minds” Screening Campaign	75,000	500
	“Active Kids, Healthy Kids” Sports for Health Program	65,000	1,200
Non-Communicable Diseases (NCDs)	“Know Your Numbers” Campaign	120,000	12,000
	“Workplace Wellness” Partnership”	65,000	20
	“Community Health Champions”	65,000	200
Health Literacy	“Health on Air” Radio & Podcast Series	55,000	20,000
	“My Health Book” Digital App or Booklet	32,000	5,000
	“Community Conversations” Series	25,000	25
Community Development	“Healthy Villages” Model	45,000	14
	“Women in Health Enterprise”	63,000	1300
	“Youth for Change” Leadership Program	55,000	4500
		1,011,000	

Relevance of each budget section

1. Non-Communicable Diseases (NCDs) - \$250,000

The largest allocation to NCDs reflects their status as a major and growing public health crisis globally, often requiring long-term management and early detection to prevent severe outcomes like heart disease, stroke, diabetes, and cancer.

Focus Justification: The significant investment in the “Know Your Numbers” Campaign (\$120,000) is crucial for primary prevention. By funding screening and awareness efforts, the program aims to identify high-risk individuals early, encouraging lifestyle changes or immediate treatment, which is far more cost-effective than managing advanced-stage NCDs. This proactive approach helps reduce mortality, morbidity, and the long-term strain on the healthcare system.

2. Women’s Health - \$262,000

This second-largest budget is justified by the critical need to support the health foundation of families and communities. Ensuring the well-being of women directly impacts maternal and child health outcomes, economic stability, and social development.

Focus Justification: The high budget for the “Healthy Her” Clinics Outreach Program (\$95,000) and its ambitious target of 200,000 demonstrates a commitment to mass access to direct care and preventative services. This outreach is essential for reaching women in underserved areas for services like reproductive health, antenatal care, and cancer screenings, directly addressing potential health disparities.

3. Children’s Health - \$224,000

Investing in Children's Health is fundamental for future societal productivity and well-being. Healthy children have better educational outcomes and reduced lifetime health costs. This allocation ensures foundational physical and cognitive development is supported from an early age.

Focus Justification: The funding supports vital areas such as nutrition (“Grow Smart” Nutrition Project), vision/hearing screening (“Bright Eyes, Bright Minds”), and physical activity (“Active Kids, Healthy Kids”). These sub-programs address immediate needs and instill healthy habits, which have a compounding benefit as the children age.

4. Health Literacy - \$112,000

This funding targets the root cause of many poor health outcomes: a lack of knowledge. Health literacy empowers individuals to make informed decisions, navigate the healthcare system, and adhere to treatments. It acts as an enabling factor for all other health programs.

Focus Justification: The investment in the “Health on Air” Radio & Podcast Series (targeting 20,000) is a highly relevant, cost-effective method to disseminate information widely and quickly to a large, potentially remote, audience. This funding supports essential educational infrastructure that maximizes the impact of clinical investments by ensuring the public understands why and how to access and use health services.

5. Community Development - \$163,000

This program recognizes that health is not just a clinical issue but is deeply affected by the social and environmental context. This allocation is relevant for building local capacity and sustainability for health promotion outside of hospitals.

Focus Justification: The small target for the “Healthy Villages” Model (14), despite a significant sub-program budget, indicates a strategic focus on intensive, deep-impact intervention and establishing replicable models. This funding is justified for creating long-term, self-sustaining health improvements within select communities, while the funding for “Women in Health Enterprise” and “Youth for Change” builds necessary local leadership and economic empowerment critical for sustained community health.



We **translate empathy into action**,
and build a future where health is not
a privilege, but a promise.

Our Flagship Programs

“Amagara N’lgicumbi” (Health is the Foundation)



Overview

“Amagara N’lgicumbi” is a community-based program that aims to reduce the burden of non-communicable diseases (NCDs) through early detection, health education, and follow-up care.

The program delivers mobile health screening camps, providing free screening services for diabetes, hypertension, and cancer. It combines patient outreach with referral systems, public awareness, and local health worker training to promote healthy lifestyles and timely care.

The initiative supports stronger community health systems and uses data to guide decisions and improve outcomes. Through a transparent procedure, beneficiaries of this program are carefully selected and onboarded for treatment depending on the resources available.

Targeted Beneficiaries

- Adults at risk of NCDs in both rural and urban communities
- Patients diagnosed with chronic conditions needing follow-up support

Key Outreach Activities

- Organizing mobile screening camps for early NCD detection
- Training 350+ health workers and volunteers in 60+ communities
- Conducting community education campaigns, reaching 120,000+ people
- Establishing patient follow-up systems for ongoing care
- Mobilizing over \$750,000 in funding and medical equipment for outreach
- Partnering with 12 organizations to improve access and reduce costs

“Ishami ry’Urugo”

(The Family Branch)

Overview

“Ishami ry’Urugo” program contributes to supporting Rwandan couples facing infertility by offering medical, emotional, and social care. The program helps reduce stigma and increase access to fertility screening, counseling, and Assisted Reproductive Technologies (ART).

Through outreach and support groups, it contributes to creating awareness, emotional resilience, and equitable access to reproductive health services. In partnership with Legacy ARC and other health centers, the program builds a safe space for families to heal and find hope.

Targeted Beneficiaries

- Couples experiencing infertility and seeking assessment or treatment
- Women facing stigma related to fertility issues
- Low-income families needing ART support

Key Outreach Activities

- Sensitizing 4,000+ community members on infertility and stigma
- Offering subsidized screening to over 600 individuals
- Training 15 counselors and conducting 1,200+ therapy sessions
- Sponsoring 16 couples for ART treatment over 2 years
- Creating 10 peer support groups to promote shared learning

Initiative Programs

Initiative 1: NCD’s Screening Pilot Project at a Local Health Facility.

The initial pilot project in June was a resounding success in terms of participation, far surpassing expectations.

- Location: Local Health Facility.
- Initial Target: 500 people.
- Actual Turnout: 1,600 people (over three times the target).
- Analysis of High Turnout: The significant number of attendees was attributed to two main factors:

Synergy with Existing Services: Many people who came for the free screening were already visiting the health facility to seek other medical services.

Community Awareness: There is a high level of community awareness and eagerness among the population to take charge of their health when a free screening opportunity is available.

Grand Total Budget Summary Initiative 1: NCD’s Screening Pilots Project

Category	Total Cost (USD)
Consumables & Supplies	\$4,000
II. Personnel Costs	\$3,250
I. Operations & Logistics	\$2,270
III. Outreach & Branding	\$770
Grand Total	\$10,290

Initiative 2: October Screening (Breast Cancer Awareness Month)

The second screening in October focused on Breast Cancer Awareness and NCDs, with a strategic change in location to test public engagement in a non-medical setting. One day mobile screening

- Focus: Breast Cancer Screening and NCD's Screening
- Location: A Local Market (a shift from the health facility).
- Target: 100 to 150 people.
- Staffing: One doctor, one nurse, and a couple of volunteers.
- Engagement Strategy: Setting up a mobile clinic stand and encouraging passersby women to get screened and learn about breast cancer awareness.
- Actual Turnout: 68 people.

Reason for Lower Number & Unmet Demand:

The screening had to be stopped because the single doctor became exhausted after seeing 68 patients.

Initiative 3: Community Outreach & Patient Support

Project Goal and Target Community

- Pillar: Community Outreach.
- Target: Patients at a local health facility, where the majority are patients from Low-Income Families and struggle with low-income challenges.
- The Critical Need: Despite having government community health insurance, many families are unable to pay small co-pays or additional fees (sometimes as little as \$1 to \$10 USD) to clear their bills and be discharged from the hospital. This results in patients, and sometimes entire families being detained at the health facilities for days or even months.

Execution and Impact

- Budget: A small budget of \$3,000 USD was allocated.
- Resources Provided: Essential basic items were purchased, primarily focusing on hygiene and newborn support, including:
 - Toilet paper
 - Soap (for personal hygiene and laundry)
 - Milk (for the newborn and mothers)
 - Body lotion
 - Adult/Children Diapers
 - Sanitary pads
- Reach: The foundation was able to share these essential items with over 80 women/families.
- Immediate Impact: The small donation of these items provided significant relief and support to families who could not afford basic necessities during their hospital stay.

Conclusion and Future Vision

The results from both screenings demonstrate that:

Screening is needed: There is a high and undeniable demand for NCD's screening and health education in the community.

Capacity is the Constraint: The foundation's current financial limitations are the main barrier to serving the community fully.

Future Goal: With more budget, the foundation aims to increase the outreach programs and quarterly, visiting different health facilities each time.

Call to Action: The foundation needs support and funds to increase awareness and expand its reach, ideally by acquiring a mobile clinic. This would allow the foundation to go into rural areas to teach about NCD's, provide maternal/child health education, and raise awareness about diseases and conditions that are primarily affecting the community at large.

Future Outreach Focus: The foundation also plans to incorporate educational outreach on topics like safe sex and safe motherhood.







INITIATIVE 2:
Community Outreach at Masaka Hospital



INITIATIVE 3:
Breast cancer screening



GET IN TOUCH

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